

# Academic Portfolio

Steven M. Baule, Ed.D., Ph.D.

**Teaching**



# Courses Taught

- **UW – Superior (2018 – Present)**

- EDAD 711 Curriculum management and development (Spring 2019)
- EDAD 720 School business administration (Fall 2018; Spring 2019)
- EDAD 810 School human resources (developing course for Spring 2019)
- EDAD 820 The superintendency (developed course; Fall 2018)
- EDAD 830 Diverse community relations (developed course; Summer 2018)
- EDAD 866 Advanced administrative analysis (developed course; Fall 2018)

- **University of Phoenix – School of Advanced Studies (2015 – Present)**

- DOC 722 Doctoral seminar
- DOC 733 Doctoral dissertation
- DOC 734 Doctoral project IV
- DOC 893 Dissertation continuing enrollment I

# Course Development

- Revised EDAD 711, EDAD 810, & EDAD 866 to be OER based courses
- EDAD 820 was identified as a “reference course” by Academic Partners
- Worked with CETL to implement Turnitin & Blackboard Collaborate Ultra within CANVAS

# Courses Previously Taught

- **Dominican University (1996 – 2005), Graduate School of Library and Information Science**
  - Reference and online services
  - Media services and production
- **Loyola University of Chicago (2002), School of Leadership and Educational Policy Studies**
  - Technology for school administrators (developed course)
  - Assisted in 2003 NCATE Review for LEPS Department
- **National Louis University (2014)**
  - Physical education and health methods (undergraduate)
- **Northern Illinois University (1995 – 2008), Educational Research, Technology & Assessment**
  - Cataloging and classification of library materials (developed three versions)
  - Instructional technology management (developed course)
  - Introduction to educational research
  - Introduction to instructional technology
  - Organization and management of libraries (developed course)
  - Networking for educators (developed course)
  - Web site development (developed course)
- **Northern Illinois University (2011-2012), Educational Leadership**
  - Introduction to educational administration

# Dissertation Supervision

## Completed Dissertations

- Gettman, S. (2018). A quantitative study of the impact of professional development on teacher technology integration. University of Phoenix (committee chair).
- Borrero, M. (2018). Registered nurses' perceptions of the development of critical thinking skills in a hybrid online nursing program: A case study. University of Phoenix (committee chair).
- Billings, K. (2018). Evaluating employees' perspective on training and development in small organizations. University of Phoenix (committee member).
- Stephens, W. (2016). Government IT Team Effectiveness at Navy Enterprise Networks: A quantitative study. University of Phoenix (committee member).
- Zimmer, M. (2016). USAF Family Medicine Physicians: Measuring satisfaction factors affecting retention. University of Phoenix (committee member).



# Internships & Practicums Supervised

## **Educational Administration**

- Ed.D., Ball State University
- Ed.D., Aurora University
- Ed.D., Concordia
- Ed.D., National Louis University
- Ed.D., Northern Illinois University
- Ed.S., Concordia
- M.Ed., U of Illinois
- M.Ed., Concordia
- M.Ed., Northern Illinois University

## **Library Science**

- MLS, Northern Illinois University
- MLS, Dominican

## **Instructional Technology**

- M.Ed., Northern Illinois University
- B.S., Judson University

**Scholarship**



# Recent Articles: Peer Reviewed

Baule, S. M., Moore, H, & Baule, K. A. (2018, April 23) Integrating Positive Behavior Intervention Support and embedded mental health personnel in an urban school district. *Annals of Public Health Research*, 5(1): 1073.

<https://www.jscimedcentral.com/PublicHealth/publichealth-5-1073.pdf>

Baule, S. M. (2018, October 10). Financial problems of the first order: What cuts to make before the district runs out of cash. *Journal of Cases in Educational Leadership*, 1-12.

<http://journals.sagepub.com/eprint/SGI4q6HZqKC3s6hPAhIq/full>

# Recent Articles: Peer Reviewed in process

- The Impact of Positive Behavior Intervention Support on Suspensions by Race and Ethnicity in an Urban School District. Submitted to *Education and Urban Society*.
- Registered nurses' perceptions of the development of critical thinking skills in a hybrid online nursing program: A case study. In development for *Journal of Nursing Education*.

# Recent Articles: Other

Baule, S. M. (2018, September 6). How to find, curate, and assess OER. *eSchoolNews*. <https://www.eschoolnews.com/2018/09/06/how-to-find-curate-and-assess-oer/>

Baule, S. M. (2018, August 22). 4 simple questions school leaders should ask about cybersecurity: Are realistic safeguards in place to protect student and staff privacy? *eSchoolNews*. (Showcased in ASCD's August 23, 2018, *SmartBrief*.)  
<https://www.eschoolnews.com/2018/08/22/4-simple-questions-school-leaders-should-ask-about-cybersecurity/?all>

Baule, S. M. (2018, July 6). How schools can address mental health to reduce school violence. *eSchoolNews*.  
<https://www.eschoolnews.com/2018/07/06/how-schools-can-address-mental-health-to-reduce-school-violence/>

Baule, S. M. (2018, April) Committee of Ten part 3: Science scope and sequence, *Tech & Learning Leader*, 4(9), 7-8.



# Forthcoming: Other Articles

Baule, S. M. (2018, November). Ten considerations when developing alternative school programming. *Illinois School Board Journal*.

Baule, S. M. (Forthcoming). An early volunteer who served throughout the war: Colonel Thomas Jefferson Brady, *Military Collector & Historian*.

# Research in Development

- Accessibility issues for special education cooperative websites (In progress)
- Fraud indicators for educational leaders (In progress – potential collaboration with IASBO)
- Considerations in development of alternative educational programming (Data gathered)
- Issues frustrating OER implementation (Delphi study)
- Cyber security issues for K-12 educators

# Newsletter Introductions

Currently reaches 45,000 readers

Baule, S. M. (2018, October 15). How to help students get out the vote. *Tech & Learning Newsletter*. <https://www.techlearning.com/tl-advisor-blog/todays-newsletter-how-to-help-students-get-out-the-vote>

Baule, S. M. (2018, September 19). STEM over Civics? Doesn't have to be. *Tech & Learning Newsletter*.

Baule, S. M. (2018, September 12). Technology is not the Messiah. *Tech & Learning Newsletter*. <https://www.techlearning.com/tl-advisor-blog/todays-newsletter-technology-is-not-the-messiah>

Baule, S. M. (2018, August 29). Some vital statistics for educators. *Tech & Learning Newsletter*. <https://www.techlearning.com/tl-advisor-blog/todays-newsletter-some-vital-statistics-for-educators>

Baule, S. M. (2018, August 8). Where to find and curate OER resources. *Tech & Learning Newsletter*. <https://www.techlearning.com/tl-advisor-blog/todays-newsletter-where-to-find-curate-oer-resources>

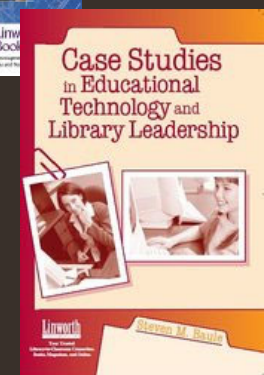
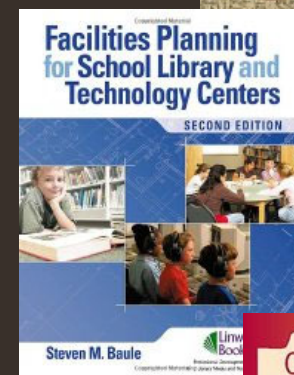
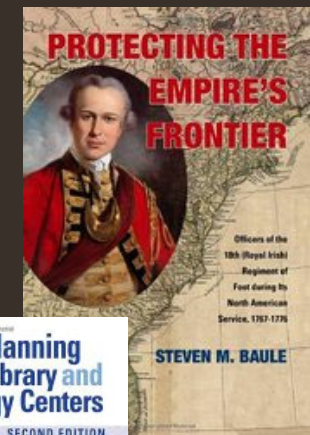
Baule, S. M. (2018, July 16). It's not too early to prepare for computer science week. *Tech & Learning Newsletter*. <https://www.techlearning.com/tl-advisor-blog/todays-newsletter-its-not-too-early-to-prepare-for-computer-science-week>

Baule, S.M. (2018, July 5). Cyber security training must be ongoing to be effective. *Tech & Learning Newsletter*. <https://www.techlearning.com/tl-advisor-blog/todays-newsletter-cyber-security-training-must-be-ongoing-effective>



# Books Published

- Baule, S. M. (2014). *Protecting the Frontiers of Empire: The Officers of the 18<sup>th</sup> (Royal Irish) Regiment of Foot during Its American Service, 1767 to 1776*: Ohio University Press.
- Baule, S. M. & Lewis, J.E. (2013). *Social Networking for Schools*. Santa Barbara, CA: ABC-CLIO.
- Baule, S. M. (2007). *Facilities Planning for School Library Media and Technology Centers*. 2<sup>nd</sup> Ed. (Professional Growth Series) Worthington, OH: Linworth Publishing.
- Baule, S. M. (2005). *Case Studies in Educational Technology and Library Leadership*. (Professional Growth Series). Worthington, OH: Linworth Publishing.
- Baule, S. M. & Gilbert, S. (2004). *British Army Officers Serving in the American Revolution: 1775-1783*. Bowie, MD: Heritage Books.
- Baule, S. M. (2001). *Technology Planning for Effective Teaching and Learning*, 2<sup>nd</sup> Ed. (Professional Growth Series). Worthington, OH: Linworth Publishing.
- Baule, S. M. (1999). *Facilities Planning for School Library Media and Technology Centers*. (Professional Growth Series) Worthington, OH: Linworth Publishing.
- Baule, S. M. (1997). *Technology Planning*. (Professional Growth Series). Worthington, OH: Linworth Publishing.
- Baule, S. M. (1995). *A Reconstructed Songbook for His Majesty's 55th Regiment of Foot*. Champaign, IL: Folump Enterprises.
- Baule, S. M. (1992). *A Brief Look Back at Ft. Atkinson, Iowa and the Year 1843*. Fort Dodge, IA: Fort Dodge Historical Society.

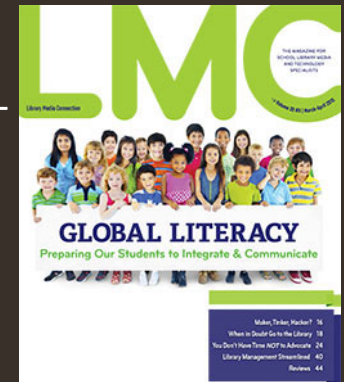


# Books in Development

- A volume to compliment D. Martin's *Hoosier School Heist* about the situation discovered in the Muncie Community Schools. (Data gathered)
- Annotated bibliography of must read works in education based loosely on the concept of S.W. Bauer's work. (Concept defined)
- Second volume on 18<sup>th</sup> (Royal Irish) Regiment of Foot; to focus on the men of the regiment. Utilizing mostly primary sources, Stepler's seminal dissertation and recent scholarship by Hagist, Brumwell, Tatum, and others. (Research 98% complete)

# Editorial Efforts

- *School Library Connection* Advisory Board, 2015 to Current
- Electronic Editor and Webmaster, Company of Military Historians, 2009 to Current
- Linworth Publishing, Advisory Board, 1998 – 2015
- Peer Reviewer, *Library Media Connection*, 2007 – 2009
- Follett Software, Inc. Advisory Board, 2005 - 2006
- Editorial Board, *Journal of Early American Wars and Armed Conflicts*, Cantadora Press, 2005 - 2007
- Historical Book Reviewer (Early American Wars), Company of Military Historians, 2004 - 2010
- Co-Editor, *Knowledge Quest*, 31 (1), September/October 2002
- Historical & Technology Book Reviewer, Linworth Publishing, 1995- 2003
- *Media and Methods* Software Awards Committee, 1998 – 2003
- Editorial Board, *Technology Connection*  
1996-1998





# Software Programs Published

Baule, S. M. (ed.) (1994). *US Constitution Tutor*, Northbrook, IL: Word Associates.

Baule, S. M. (1993). *Geometry: Terms*, Northbrook, IL: Word Associates.

Baule, S. M. (1993). *Geometry: Triangles*, Northbrook, IL: Word Associates.

Baule, S. M. (1992). *Cell Biology*, Northbrook, IL: Word Associates.



**Service**

# Recent Presentations

Baule, S M. (2018, December). A System of Alternative Programming that Works presented at Raising Student Achievement Conference, St. Charles, IL.

Baule S. M. (2018, November). Evaluating Technology Programming presented at IETC Conference, Springfield, IL.

Baule, S.M. (2018 November) Developing an Evaluation Plan for 1:1 Technology (ISBE Administrator Academy #1447), (Full Day Workshop) presented at IETC Conference in Springfield, IL.

Baule, S. M. (2018, September). The Impact of Embedded Mental Health Personnel in an Urban School District.

Baule, S. M. (2018, September). Ensuring Fiscal Health in School Corporations developed for Indiana School Board Association Conference.



# Department Service

- Represented EDL at Wisconsin Department of Public Instruction meeting on recertification with C. Magnuson, et al.
- Chair, Search Committee for tenure-track educational administration faculty for fall 2019
- Drafted Graduate Education Online (GEO) Student Guidebook
- Updated EDL bylaws
- Drafted revised masters' comprehensive exam for educational administration
- Serve as liaison to CETL for CANVAS migration project
- Set up EDL SharePoint Site to encourage collaboration

# University Service

- Completion of Promoting Excellence in Teaching and Learning (PETL) induction program
- Participating in UW-Superior's Diversity Certificate Program
- Serve on the Teacher Education Advisory Committee
- Serve on the Steering Team - Academic Technology/CANVAS transition

# Community Service

- Member, Minnetristra Cultural Center's Board of Directors
  - Member, Visitors' Experience Committee
  - January 2016 to December 2018
- Extra-ordinary minister of communion, St. Lawrence Catholic Church
  - May 2016 to Current
- Governor (Member of the Board of Directors) Company of Military Historians
  - January 2011 to Current
  - Electronic editor, 2009 to Current



# Diversity Efforts

- Increased minority employment of Muncie Community School staff above the county average for all types of employers
  - Increased the number of minority staff in leadership positions by 33% (6 to 8)
  - Increased the number of minority support staff by 125% (7 to 16)
- Collaborated with IUPUI to apply for several grants to increase the number of minority students in STEM teaching fields
- Collaborated with Ball State University's Teachers College to increase diversity of BSU candidates placed in MCS schools for practicum and student teaching assignments
- Began first minority teacher recruiting efforts at MCS in conjunction with Director of Diversity, DiLynn Phelps
- Supported Take Ten for Cultural Competency at MCS staff meetings
- Instituted Spanish courses for staff at North Boone along with ESL courses for parents to improve communication and partnership
- Made hiring Spanish speaking staff a priority for North Boone
- Hired first bilingual principal in Westmont; hired first female high school administrator in Westmont's history
- Supervised directed South African exchange partnership with ZBTHS for two students annually to attend ZBTHS and summer travel to South Africa by ZBTHS staff
- Increased minority faculty from 2 to 16 in two years; hired first African-American female administrators
- Increased minority IT staff at New Trier from zero to four
- Oversaw translation of school documents into Spanish and Korean including website for Glenbrook South (similar work was done at ZBTHS, Westmont, and North Boone)

# Honors and Awards

- Albert Nelson Marquis Lifetime Achievement Award, 2018
- NAACP Award for Diversity and Cultural Competency Development, April 2016
- White House ConnectED Superintendents Summit participant, 2014
- University of Illinois' Van Miller Distinguished Scholar Practitioner Award, 2013
- Certificate of Recognition from the Illinois General Assembly's House of Representatives, 2013
- Honorary Chapter FFA Degree, North Boone FFA, 2013
- Fellow, Company of Military Historians, 2012
- Company of Military Historians, Commendation Award, 2011
- Metropolitan (IL) Library System, Outstanding Advocacy Award, 2010
- Honorary Chair, Westmont Relay for Life, 2009
- One of Ten Top Tech Savvy Superintendents by *eSchool News*, 2009
- Named to *2000 Outstanding Intellectuals of the 21<sup>st</sup> Century*, International Biographical Center at Cambridge, UK, 2008
- Marquis' Who's Who in the World, 2009 – Present
- Who's Who in America 2000 – Present

# Honors and Awards (cont.)

- Who's Who in American Education, 6<sup>th</sup> Ed – Present
- ASBO Certificate of Excellence in Financial Reporting awarded to CUSD 201, 2006 - 2010
- PBIS, Best Middle School Culture Award for WJHS in 2007; WHS was honorable mention in HS category in 2007
- Certificate of Recognition, American Legion, Department of Illinois, 2005
- ICE Web Showcase Award Winner, 2003
- AASL School Library Program of the Year, 2000
- School Librarian of the Year, North Suburban Regional (IL) Library, 1997
- First Runner-Up, Information Technology Program of the Year, Gale Research/Multimedia Schools, 1997
- ISLMA Library Innovation Award, 1996
- Glenbrook Risk Capital Grant to investigate the impact of educational software on higher order thinking skills in English courses, 1994
- Outstanding History Graduate, Loras College, 1988
- Governor's (IA) Cup to Outstanding Military Graduate, 1987



# Educator Certifications

- Illinois Teaching Certification, Superintendent Issued 8/2001
- Illinois Teaching Certification, General Administration Issued July 1995
- Illinois Teaching Certification, Special Teaching, K-12 Issued 8/1991
- Illinois Teaching Certification, Secondary Teaching Issued July 2001
- Illinois Teaching Certification, Elementary Teaching Issued July 2001
- Illinois Teaching Certification, Provisional Vocational Issued July 2012
- Indiana Teaching Certificate, Superintendent Issued July 2015
- Iowa Teaching Certificate, Secondary Issued July 1988
- Iowa Teaching Certificate, District Administrative Issued December 2009
- Missouri Superintendents Career Level Certificate Issued 2010
- New Jersey Superintendent Certificate Issued 2014
- Virginia District Administrator Certificate Issued 2014

# Sample Syllabi

## University of Superior

- [EDAD 720: School Business Administration](#)
- [EDAD 820: The Superintendency](#)
- [EDAD 830: Diverse School Communications](#)
- [EDAD 866 Advanced Administrative Analysis](#)

## Other Universities

- [Introduction to Educational Administration](#)
- [Educational Technology Administration](#)
- [Reference and Online Services](#)
- [Technology for Educational Administrators](#)
- [Introduction to Educational Research](#)
- [Methods for Physical Education and Health](#)

# Sample Case Studies

- [Student Speech](#)
- [Staff Reassignment](#)
- [Student Residency](#)
- [IT Standardization](#)
- [Mac v. PC](#)
- [Technology Audit](#)



# Thank You

If you have questions or comments,  
please contact me at [smbaule@gmail.com](mailto:smbaule@gmail.com)